

# DJT Surfacing Ltd

## Social Value Policy

DJT Surfacing Ltd is committed to helping our Customers to maximise outcomes in accordance with The Public Services (Social Value) Act 2012.

Our Social Value Policy is structured to identify opportunities to improve outcomes under the following key themes for Social Value.

**Skills and Employment** – We will support local people in acquiring the skills that will assist in finding suitable employment both within DJT Surfacing and other local businesses. Our existing workforce will be trained to futureproof their careers and enable them to grow their skills and ambitions. New employment opportunities will be promoted within the local communities we work within to help build stronger economies; and this will include opening up construction industry opportunities for under-represented and disadvantaged parts of our community.

**Local Economy and Business** – We will engage with small and local businesses to build economic vitality within the communities we work within. We will support these businesses to understand and build their capability in meeting the technical and statutory requirements that will enable them to grow their business with other Customers and in other Sectors.

**Engaging with Communities** – We will continue to support our local communities through direct and in-direct engagement; assisting them to build a cohesive and connected society that pulls together to create a future generation that is stronger and can meet the needs of all parts of their community. We will achieve this through sponsorship and fund-raising for community groups and charities; and volunteering of our time and resources to directly help those in the community into employment through work experience and employment opportunities. We will consult local communities when planning our works to ensure the aims and objectives of different user groups are considered; which will ultimately lead to healthier lives.

**Protecting and Enhancing the Environment** – We will continue to reduce our waste and maximise the level of reuse and recycling when planning and carrying out our works. We will use our resources in an efficient and environmentally sensitive manner to reduce impact and enhance the biodiversity and lives of our local communities.

We will monitor and measure the benefits achieved under our Social Value initiatives; which will include a range of outputs aligned with the National Social Value Taskforce's TOMs (Themes, Outcomes, Measures).

Our social value commitments are in place to provide positive impact and lasting legacy for our community. We will work with our staff to help them be the best version of themselves through support, training and healthy working environment. Our staff are the strength of our business, and we want to ensure they feel valued and appreciated at work. We will undertake periodic reviews to ensure our Social Value initiatives are prioritised on the right Themes and Outcomes; and aligned to the aims and objectives of our Customers.



Jo Salmon  
Managing Director  
15<sup>th</sup> January 2026