

Quality and Health & Safety Policy Statement

The Directors of DJT Surfacing Ltd consider the quality aspects of our operations to be of primary importance to the successful management of the company. We are committed to continued growth, continual improvement of our Quality, Health & Safety Management System and in satisfying applicable requirements, including statutory and regulatory.

The scope of DJT Surfacing Limited integrated management system covers the following activities:

The provision of highway maintenance & asphalt surfacing operations; civils, re-instatement and road planing services with skilled operatives and associated equipment. NHSS 16: Laying of asphalt mixes in the following categories: "Machine and Hand laying".

The company's overall objective is to build successful long-term relationships and on-going commitment to achieving business excellence based on highest practicable quality products and services. DJT Surfacing are committed to implementing appropriate systems and processes associated with ISO 9001:2015, ISO 45001:2018 & NHSS:16 and will therefore:

- understand the current and potential future requirements and expectations of our customers
- work closely with our customers, suppliers and partners to achieve business and our other objectives
- deliver products and services of the highest practicable quality, reliability and consistency that meet our customers' requirements.
- implement quality and health and safety management in a systematic and planned way through the application of management systems that support the delivery of the business plan
- educate and train our employees to support the delivery of high-quality work
- establish and measure performance and customer satisfaction against appropriate Quality, Health & Safety objectives and/or targets
- We shall ensure that the requirements of the working time directive and Health and Safety policies and any other legislation or regulations are consistently maintained
- Commitment to the consultation & participation of workers and company representatives
- Provide safe and healthy working conditions for the prevention of work-related injury and / or ill health
- Eliminate hazards and reduce OH&S risks
- The performance of the IMS and our objectives will be reviewed to ensure their effectiveness and continued suitability at our annual management review meetings. It is our policy to improve the performance of the Integrated Management System.

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To achieve a high-quality service, the company ensures that: -

- all staff are actively encouraged to propose solutions to improve the service delivery within the business
- everyone involved in the quality aspects of the business has clearly defined responsibilities and staff are adequately trained, motivated and competent for the job they are required to do
- it is recognised that quality issues do not take precedence over health and safety issues, but actively supports those management elements
- while supporting the business service, the principal quality objective is to ensure customer satisfaction and continual improvement in the level of service provision
- the selection of externally provided services will be consistent with the company's quality aspirations, thus ensuring that the company's health and safety culture is not compromised and staff, customers and third parties are not put at risk
- Compliance to all relevant quality health and safety legislative requirements, regulations and other requirements.

All failings to achieve the highest practicable quality will be investigated and corrected at the earliest opportunity and appropriate action taken to ensure diminished likelihood for failing in the future. These actions are to include;

- Appropriate training to be provided to all those involved in the operation
- Lessons arising are disseminated widely within the organisation at management and operational levels

As a company, we pride ourselves on delivering high quality products and services to our customers whilst preventing and managing the amount and impact of health and safety related hazards, risks, near misses and incidents. This responsibility, as that of continual improvement, is shared between the management and staff.

As the Managing Director I take full responsibility for ensuring this policy is communicated and implemented throughout our organisation.



Jo Salmon
Managing Director
15th January 2026